



STAFF: NEW EMPLOYEE INFORMATION FORM

EMPLOYEE INFORMATION

Name: _____ Preferred Name: _____

E-mail Address: _____ UID# (If applicable): _____

Date of Birth: _____ Cell Phone #: _____

EMERGENCY CONTACT INFORMATION:

Name: _____ Phone#: _____ Relationship to Staff Member: _____

EDUCATION INFORMATION (if applicable)

Highest Level of Education: _____

Institution: _____ Degree: _____ Degree Date (yyyy/mm): _____

Institution: _____ Degree: _____ Degree Date (yyyy/mm): _____

Institution: _____ Degree: _____ Degree Date (yyyy/mm): _____

DEMOGRAPHIC INFORMATION

CITIZENSHIP OR VISA STATUS (check one)

A1	Nonresident with Diplomatic Visa	<input type="checkbox"/>
CB	Citizen of U.S.	<input type="checkbox"/>
F1	Nonresident Alien with Student Visa	<input type="checkbox"/>
J1	Nonresident Alien with Exchange Visa	<input type="checkbox"/>
PR	Permanent Resident or Resident Alien	<input type="checkbox"/>
Other:		<input type="checkbox"/>

RACIAL IDENTITY (check one or more)

American Indian or Alaskan Native	<input type="checkbox"/>
Asian	<input type="checkbox"/>
Black or African American	<input type="checkbox"/>
Native Hawaiian or Other Pacific Islander	<input type="checkbox"/>
Caucasian/White	<input type="checkbox"/>
Prefer not to identify/other	<input type="checkbox"/>

SPECIAL ACCOMMODATIONS

Would you like to discuss with HR any accommodations you may need to complete your core job duties? YES NO

ARE YOU HISPANIC OR LATINO? (A person of Spanish or Latin American culture/origin, regardless of race) YES NO

Are You Active Military: YES NO

DEPARTMENT: _____

EMPLOYMENT START DATE: _____

Employee Signature: _____

Date: _____

LISTS OF ACCEPTABLE DOCUMENTS

All documents must be UNEXPIRED

Employees may present one selection from List A
or a combination of one selection from List B and one selection from List C.

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
<ol style="list-style-type: none"> 1. U.S. Passport or U.S. Passport Card 2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551) 3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa 4. Employment Authorization Document that contains a photograph (Form I-766) 5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: <ol style="list-style-type: none"> a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: <ol style="list-style-type: none"> (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI 	OR	<ol style="list-style-type: none"> 1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record 6. Military dependent's ID card 7. U.S. Coast Guard Merchant Mariner Card 8. Native American tribal document 9. Driver's license issued by a Canadian government authority <li style="text-align: center;">For persons under age 18 who are unable to present a document listed above: 10. School record or report card 11. Clinic, doctor, or hospital record 12. Day-care or nursery school record 	AND	<ol style="list-style-type: none"> 1. A Social Security Account Number card, unless the card includes one of the following restrictions: <ol style="list-style-type: none"> (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240) 3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal 4. Native American tribal document 5. U.S. Citizen ID Card (Form I-197) 6. Identification Card for Use of Resident Citizen in the United States (Form I-179) 7. Employment authorization document issued by the Department of Homeland Security

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Employee's Withholding Certificate

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury **Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.**
Internal Revenue Service **Give Form W-4 to your employer.**

Your withholding is subject to review by the IRS.

Step 1 – Personal Information (Please complete form in black ink.)

Payroll System (check one) <input type="checkbox"/> RG <input type="checkbox"/> CT <input checked="" type="checkbox"/> UM	Agency Number	Name of Employing Agency	
(a) Employee Name		(b) Social Security Number	
Home Address (number and street or rural route) (apartment number, if any)			Does your name match the name on your Social Security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov
City	State	Zip Code	County of Residence (required)
(c) <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly or Qualifying surviving spouse <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)			

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App.

Step 2: Multiple Jobs or Spouse Works

Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Do **only one** of the following.

- (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4). If you or your spouse have self-employment income, use this option; or
- (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or
- (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3:	If your income will be \$200,000 or less (\$400,000 or less if married filing jointly):			
Claim Dependents and Other Credits	Multiply the number of qualifying children under age 17 by \$2,000 <input type="checkbox"/> \$ _____			
	Multiply the number of other dependents by \$500..... <input type="checkbox"/> \$ _____			
	Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here	3	\$	
Step 4 (optional): Other Adjustments	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$	
	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here.	4(b)	\$	
	(c) Extra withholding. Enter any additional tax you want withheld each pay period.	4(c)	\$	

Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.		
	Employee's signature (This form is not valid unless you sign it.)	Date	
Employers Only	Employer's name and address (For Employer Use Only) Central Payroll Bureau P.O. Box 2396 Annapolis, MD 21404	First date of employment	Employer identification number (EIN)

Form D-4

Office of Tax and Revenue
Government of the District of Columbia

Employee Withholding Allowance Certificate
FOR MARYLAND STATE GOVERNMENT EMPLOYEES
RESIDING IN WASHINGTON, D.C.

2024

1 - Employee Information (Complete form in black ink.)

Payroll System (check one) <input type="checkbox"/> RG <input type="checkbox"/> CT <input checked="" type="checkbox"/> UM		Name of Employing Agency	
Agency Number	Social Security Number	Employee Name	
Home Address (number and street or rural route)		(apartment number, if any)	
City WASHINGTON	State DC	Zip Code	

Section 2 - District of Columbia Withholding

District of Columbia worksheet is available online at <https://otr.cfo.dc.gov/node/1296526>

1. Tax filing status (Fill in only one) Single Married/domestic partners filing jointly/qualifying widow(er) with dependent child
 Head of household Married filing separately Married/domestic partners filing separately on same return

2. Total number of withholding allowances from worksheet below.
Enter total from Sec. A, Line i **Enter total from Sec. B, Line m** **Total number of withholding allowances, Line n**

3. Additional amount, if any, you want withheld from each paycheck \$

4. Before claiming exemption from withholding, read below. If qualified, write "EXEMPT" in this box. ▶ _____

5. My domicile is a state other than the District of Columbia Yes No If yes, give name of state of domicile _____

I am exempt because: last year I did not owe any DC income tax and had a right to a full refund of all DC income tax withheld from me; and this year I do not expect to owe any DC income tax and expect a full refund of all DC income tax withheld from me; and I qualify for exempt status on federal Form W-4.

If claiming exemption from withholding, are you a full-time student? Yes No

Section 3 – Employee Signature

Under penalties of law, I declare that the information provided on this certificate is, to the best of my knowledge, correct.
(This form is not valid unless it is signed.)

Employee's signature

Date

Daytime Phone Number
(In case CPB needs to contact you regarding your D-4)

Employer Keep this certificate with your records. If 10 or more exemptions are claimed or if you suspect this certificate contains false information please send a copy to: Office of Tax and Revenue, 1101 4th St., SW, Washington, DC 20024 Attn: Compliance Administration

Employer's name and address (For Employer Use Only) Central Payroll Bureau P.O. Box 2396 Annapolis, MD 21404	Federal Employer identification number (EIN)
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Important: The information you supply must be complete. This form will replace in total any certificate you previously submitted.

Web Site - <https://www.marylandtaxes.gov/statepayroll/payroll-forms.php>



STATE OF MARYLAND PAYROLL DIRECT DEPOSIT AUTHORIZATION

Payroll System (Check one)	<input type="checkbox"/> Regular	<input type="checkbox"/> Contract	<input type="checkbox"/> University of Maryland
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Social Security Number <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> - <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> - <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>	Employee's Name (please print) <input style="width: 95%; height: 25px;" type="text"/>
Agency Code <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>	Agency Name (please print) <input style="width: 95%; height: 25px;" type="text"/>

I authorize the State of Maryland Central Payroll Bureau to take the following action with my net salary:

<p>(Check One)</p> <ol style="list-style-type: none"> 1. Initiate deposit directly to my checking/savings account (Will take at least two pay periods to allow for pre-note process.) 2. Change account type(checking/savings account), and/or bank routing number to which my net salary is deposited (cancel of old account will occur within 21 days for receipt of CPB; you will receive a payroll check until the new account is established) Do not close account until payroll check is issued. 3. Discontinue direct deposit into my checking/savings and issue a payroll check instead. Do not close account until payroll check is issued. 	<p style="text-align: center;"><u>CPB Use Only</u></p> <p style="text-align: center;"><u>Effective PPE:</u></p> <p style="text-align: center;"><u>Processed by:</u></p>				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">Bank Name: <small>(Omit if action 3 is checked)</small></td> <td style="width: 50%; height: 25px;"></td> </tr> <tr> <td style="padding: 2px;">Account Type: <small>(Must Check One)</small> <small>If not marked this form will be returned</small></td> <td style="padding: 2px;"> <input type="checkbox"/> Checking <input type="checkbox"/> Savings </td> </tr> </table>	Bank Name: <small>(Omit if action 3 is checked)</small>		Account Type: <small>(Must Check One)</small> <small>If not marked this form will be returned</small>	<input type="checkbox"/> Checking <input type="checkbox"/> Savings	
Bank Name: <small>(Omit if action 3 is checked)</small>					
Account Type: <small>(Must Check One)</small> <small>If not marked this form will be returned</small>	<input type="checkbox"/> Checking <input type="checkbox"/> Savings				
Bank Number <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>	<i>Verify carefully. For checking, copy directly from your personal check. Do not include your check number. Do not use your deposit slip number.</i>				
Checking/Savings Account Number <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>					
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">IAT requirement</td> <td style="padding: 2px;">Check box if your full net pay is subsequently transferred to a foreign bank.</td> </tr> </table>		IAT requirement	Check box if your full net pay is subsequently transferred to a foreign bank.		
IAT requirement	Check box if your full net pay is subsequently transferred to a foreign bank.				

I authorize the State of Maryland to deposit my net salary to the bank and account named above. This authorization is to remain in force until the State of Maryland receives written notification from me of its termination in time and manner that allows the State and the bank a reasonable opportunity to act upon it. In the event that the State of Maryland notifies the bank that funds to which I am not entitled have been deposited to my account in error, I authorize and direct the bank to return said funds to the State as soon as possible. If the funds erroneously deposited to my account have been drawn from that account so that return of those funds by the bank to the State is not possible, I authorize the State to recover those funds by setting off the amount erroneously paid me from any future payments from the State until the amount of the erroneous deposit has been recovered, in full.

Date _____ Employee signature _____ Daytime phone number _____
(Original wet signature required)

- Instructions:**
- Only one account is permitted for direct deposit. You can choose either checking or savings not both.
 - **Type only** (except signature).
 - Use black ink only.
 - Complete all blocked areas in the top part of form except for the section "CPB use only."
 - Read authorization and sign the completed form. Only original forms will be accepted. Unsigned or Incomplete forms will be returned.
 - Deposit amount will be full net amount of pay into either your checking/savings account.
 - If changing your account type, bank and or account number, you will receive a payroll check until new direct deposit becomes effective.
 - Do not send a voided blank check.
 - Send completed form to: **Central Payroll Bureau, P.O. Box 2396, Annapolis, MD 21404.** Phone 410-260-7401.



Acknowledgement of the Statement of Expectations for Confidential Information The Adele H. Stamp Student Union – Center for Campus Life

Information to which University of Maryland, College Park employees might have access in order to perform duties may be considered confidential and protected by University policy and/or federal and Maryland law. This statement sets forth minimum expectations for employee access to and use of confidential information.

To fulfill the duties and responsibilities of employment, employees may need to access personally identifiable information of students, prospective students, employees, campus affiliates, alumni/ae, donors, or guests which is confidential in nature. Such information may include, but is not limited to:

- Social Security number, University Identification Number
- Admission, academic, and other educational records
- Job applicant records (names, transcripts, etc.)
- Employment and payroll records
- Usernames, passwords, "secret questions and answers" or other ID/password combinations for applications that contain or use personally identifiable information
- Credit card, debit card or credit-related information
- Bank account information
- Driver's license number
- Passport number
- Photographic image or picture
- Physical or mental health or personal affairs.

This confidential information may take the form of documents, files, data, notes, records, electronic materials or oral information. The university has a legal and ethical responsibility to protect confidential information and to safeguard the privacy of personally identifiable information.

Please be advised that:

1. Personally identifiable information contained in student education records (any record containing information directly related to a student) is deemed confidential. Disclosure of information contained in such records is prohibited except as permitted by the Family Educational Rights and Privacy Act (FERPA) and by the university's "Policy on Disclosure of Student Records."
2. Personally identifiable information contained in employment or affiliate records (any record containing information directly related to a University employee) is deemed confidential. Disclosure of information contained in such records is prohibited except in accordance with federal and state law. Guidance for any such disclosure should be in consultation with the employee's supervisor, University Human Resources, and/or Office of General Counsel.

3. Contractual, financial, and business process information is deemed confidential and cannot be disclosed unless authorized in advance by the employee's supervisor or department director.
4. Accessing or seeking to gain access to personally identifiable information, except in the course of fulfilling the employee's job responsibilities, is prohibited.
5. Disclosing, using, and/or altering any such information without proper authorization is also prohibited.
6. Any request by the media to provide personally identifiable, confidential, or sensitive information on behalf of Stamp or the University must be directed to Stamp Marketing. All immediate concerns can be directed to the Information Desk who will notify the administrative staff responsible for responding.

If I have any questions regarding access, use, or disclosure of confidential University information I understand that it is my responsibility to consult with my supervisor or department director. Further, I will not, at any time either during or after my employment, make unauthorized disclosures of confidential University information.

Failure to meet expectations regarding confidentiality as outlined in this Acknowledgement may result in disciplinary action in accordance with University policies and procedures, State and federal laws and applicable collective bargaining agreements up to and including dismissal. Employees with access to confidential information may also be subject to criminal penalties for the unauthorized access, use and/or disclosure of such information.

By my signature below, I acknowledge receipt of the "Statement of Expectations for Confidential Information," have read and understand its contents. Further, I understand this signed Acknowledgement will be maintained in my personnel file.

Employee Signature

Employee Name

Date

FISCAL YEAR 24 PAY PERIOD INFORMATION

PAYROLL #	PAY PERIOD		CHECKS ISSUED
	(SALARIED EMPLOYEE)	(HOURLY/OVERTIME)	
1	06/18/23 – 07/01/23	06/04/23 – 06/17/23	07/07/23
2	07/02/23 – 07/15/23	06/18/23 – 07/01/23	07/21/23
3	07/16/23 – 07/29/23	07/02/23 – 07/15/23	08/04/23
4	07/30/23 – 08/12/23	07/16/23 – 07/29/23	08/18/23
5	08/13/23 – 08/26/23	07/30/23 – 08/12/23	09/01/23
6	08/27/23 – 09/09/23	08/13/23 – 08/26/23	09/15/23
7	09/10/23 – 09/23/23	08/27/23 – 09/09/23	09/29/23
8	09/24/23 – 10/07/23	09/10/23 – 09/23/23	10/13/23
9	10/08/23 – 10/21/23	09/24/23 – 10/07/23	10/27/23
10	10/22/23 – 11/04/23	10/08/23 – 10/21/23	11/10/23
11	11/05/23 – 11/18/23	10/22/23 – 11/04/23	11/22/23
12	11/19/23 – 12/02/23	11/05/23 – 11/18/23	12/08/23
13	12/03/23 – 12/16/23	11/19/23 – 12/02/23	12/21/23
14	12/17/23 – 12/30/23	12/03/23 – 12/16/23	01/05/24
15	12/31/23 – 01/13/24	12/17/23 – 12/30/23	01/19/24
16	01/14/24 – 01/27/24	12/31/23 – 01/13/24	02/02/24
17	01/28/24 – 02/10/24	01/14/24 – 01/27/24	02/16/24
18	02/11/24 – 02/24/24	01/28/24 – 02/10/24	03/01/24
19	02/25/24 – 03/09/24	02/11/24 – 02/24/24	03/15/24
20	03/10/24 – 03/23/24	02/25/24 – 03/09/24	03/29/24
21	03/24/24 – 04/06/24	03/10/24 – 03/23/24	04/12/24
22	04/07/24 – 04/20/24	03/24/24 – 04/06/24	04/26/24
23	04/21/24 – 05/04/24	04/07/24 – 04/20/24	05/10/24
24	05/05/24 – 05/18/24	04/21/24 – 05/04/24	05/24/24
25	05/19/24 – 06/01/24	05/05/24 – 05/18/24	06/07/24
26	06/02/24 – 06/15/24	05/19/24 – 06/01/24	06/21/24