Terrapin Leadership Institute, Facilitator Position Description

The Terrapin Leadership Institute (TLI) is a 5-week workshop series facilitated by Maryland LEAD Program facilitators. Designed to develop a participant’s self-awareness and sense of leadership efficacy, TLI is a low-commitment, high intensity series meant to accommodate busy schedules. Facilitators will lead experiential learning activities and discussions on topics such as ethics & integrity, identity, and collaborative leadership. For Spring 2017, we are recruiting TLI facilitators for the Introduction to Leadership, Advanced Leadership, and College Park Scholars tracks.

Position Qualifications:

- **Time Commitment - 4 hours/week**
- **REQUIRED Availability:**
  - Availability one (1) night each week, for five (5) weeks to facilitate a 90-minute TLI session, starting the week of February 27, through April 3, 2017.
  - Weekly check-in meetings (~30 minutes) with TLI facilitation teams for duration of the five (5) week program.
- **Passion for, and a willingness to learn about, group and leadership development.**
- **Ability to work effectively in teams.**

General Facilitator Responsibilities:

- **Learning Community Engagement** - Attend and actively participate in weekly Monday Learning Communities to engage with the M-LEAD community and develop as leaders and facilitators.
- **Marketing** - Actively share marketing materials over email, social media and in person to enhance recruitment efforts.
- **Commitment to Development** - Set, and actively strive to achieve, personal stretch goals each semester; support fellow M-LEADers in their developmental efforts.
- **Embrace Feedback** - Seek out constructive feedback from M-LEADers and Staff; actively provide constructive feedback to fellow M-LEADers and Staff.

TLI Facilitator Responsibilities:

- **Curriculum Interpretation and Delivery** - Review the curriculum, interpret its content to fit your unique facilitation experience, develop activity debriefs/reflections and deliver the curriculum in a meaningful and effective way.
- **Feedback for Development** - Engage in weekly feedback with co-facilitators and PLs to ensure meaningful evaluations of the program, and sustained M-LEAD role development as a facilitator.

Commitment Duration:

This position is a semester long commitment (Jan. - May 2016). Option to return for Fall 2017 semester.

To apply, please submit [THIS form by November 9, 2016!](mailto:mdlead@umd.edu)
For additional information about this position, please email [mdlead@umd.edu](mailto:mdlead@umd.edu)
Leadership Conferences, Facilitator Position Description

M-LEAD’s Leadership Conferences comprise several different retreat-style experiences, meant to fully immerse participants in the concepts they are discussing. For Spring 2017, M-LEAD is recruiting facilitators for its Maryland Leadership Summit experience. This one-day, on-campus experience allows participants to examine leadership through the lenses of the self, the group, and the community. Facilitators will lead activities, engage participants in small group discussions, and promote a strong sense of community in small core groups of between 5-10 participants.

Position Qualifications:

- **Time Commitment - 2 Hours/week + 8 Hours on March 11**
- **REQUIRED Availability:**
  - All day Saturday, March 11, 2017 for Maryland Leadership Summit.
- **Passion for, and willingness to learn about group and leadership development**
- **Ability to work effectively in teams**

General Facilitator Responsibilities:

- **Learning Community Engagement** - Attend and actively participate in weekly Monday Learning Communities to engage with the M-LEAD community while developing personal leadership and facilitation skills.
- **Marketing** - Actively share marketing materials over email, social media and in person to enhance recruitment efforts
- **Commitment to Development** - Set, and actively strive to achieve, personal stretch goals each semester; support fellow M-LEADers in their developmental efforts.
- **Embrace Feedback** - Seek out constructive feedback from M-LEADers and Staff; actively provide constructive to fellow M-LEADers and Staff.

Conferences Facilitator Responsibilities:

- **Curriculum Interpretation and Delivery** - Review the curriculum, interpret its content to fit your and your co-facilitator’s styles and personal preferences. Develop discussion questions to promote meaningful discussion among participants. Deliver the curriculum in a meaningful and effective way.

Commitment Duration:

This position is a semester long commitment (Jan. - May 2017). Option to return for Fall 2017.

*To apply, please submit [THIS form](#) by November 9, 2016!*

For additional information about this position, please email [mdlead@umd.edu](mailto:mdlead@umd.edu)