Facilitators are an integral part of the Maryland LEAD Program. Facilitators deliver leadership development content to participants in the Terrapin Leadership Institute and the Maryland Leadership Conferences. They lead experiential learning activities, guide conversations and synthesize group ideas, effectively shaping experiences for the participants. Facilitators learn and practice skills ranging from public speaking, critical thinking, and flexibility! For the Spring 2018 semester we are looking for facilitators to join our Terrapin Leadership Institute (TLI) and Leadership Conferences teams. A full description of each team’s specific requirements can be found on the next page. Immediately below, please review the qualifications for joining M-LEAD and the responsibilities of all facilitators.

General Requirements & Qualifications:

- Mandatory attendance & active participation in all M-LEAD trainings and learning Communities:
  - Half day new facilitator training- Friday, Feb. 2, 4:00-8:00 pm
  - Learning Communities- 8 consecutive Mondays, starting Feb. 5, 5:30-7:30 pm
- Mandatory attendance & active participation in all team-specific requirements as outlined below.
- Passion for, and a willingness to learn about, group and leadership development.
- Ability to work effectively in teams.

General Responsibilities:

- **Learning Community Engagement**- Attend and actively participate in weekly Monday Learning Communities to engage with the M-LEAD community and develop as leaders and facilitators.
- **Marketing**- Actively share marketing materials over email, social media and in person to enhance recruitment efforts
- **Commitment to Development**- Set, and actively strive to achieve, personal goals each semester; support fellow M-LEADers in their developmental efforts.
- **Embrace Feedback**- Seek out constructive feedback from M-LEADers and Staff; actively provide constructive feedback to fellow M-LEADers and Staff.

Commitment Duration:

- All facilitator positions are semester long commitments (Jan. - May 2018). Option to return for Fall 2018 semester.

To apply, please submit **THIS form by 11:59pm on November 3, 2017**! For additional information about these positions, please email **mdlead@umd.edu**
Terrapin Leadership Institute, Facilitator Position Description

The Terrapin Leadership Institute (TLI) is a 5-week workshop series facilitated by Maryland LEAD Program facilitators. Designed to develop a participant’s self-awareness and sense of leadership efficacy, TLI is a low-commitment, high intensity series meant to accommodate busy schedules. Facilitators will lead experiential learning activities and discussions on topics such as ethics & integrity, identity, and collaborative leadership. For Spring 2018, we are recruiting TLI facilitators for the Introduction to Leadership, Advanced Leadership, and College Park Scholars tracks.

TLI Requirements:

- Mandatory attendance & active facilitation at all TLI sessions-
  - 90 minutes, one night each week.
  - Week of February 27th through week of April 3rd.

TLI Facilitator Responsibilities:

- **Curriculum Interpretation and Delivery**: Review the curriculum, interpret its content to fit your unique facilitation experience, develop activity debriefs/reflections and deliver the curriculum in a meaningful and effective way.
- **Feedback for Development**: Engage in weekly feedback with co-facilitators to ensure meaningful evaluations of the program, and sustained M-LEAD role development as a facilitator.

Leadership Conferences, Facilitator Position Description

M-LEAD’s Leadership Conferences comprise several different retreat-style experiences, meant to fully immerse participants in the concepts they are discussing. For Spring 2018, M-LEAD is recruiting facilitators for its Maryland Leadership Advance, MOSAIC, and Activation Academy experiences. Advance is a one-day on campus conference for experienced leaders to examine topics related to sustaining leadership and developing others’ leadership. MOSAIC is a weekend-long, off campus retreat exploring diversity, identity, and leadership. Activation Academy is a one-day on campus program focusing on leadership and social action beyond graduation. In these experiences, facilitators will lead activities, manage program logistics, engage participants in small group discussions, and promote a strong sense of community.

Position Requirements:

- Mandatory attendance & active facilitation at:
  - Maryland Leadership Advance- 9:00am-5:00pm, Saturday, March 10th
- Participation/Facilitation & Logistic Support at ONE of the following:
  - MOSAIC- Weekend long, Fri. Feb. 23rd- Sun. Feb. 25
  - Activation Academy- 9:00am-5:00pm, Saturday, April (exact date TBD)

Conferences Facilitator Responsibilities:

- **Curriculum Interpretation and Delivery**: Review the curriculum, interpret its content to fit your and your co-facilitator’s styles and personal preferences. Develop discussion questions to promote meaningful discussion among participants. Deliver the curriculum in a meaningful and effective way.
- **Feedback for Development**: Provide critical feedback of conference curriculum to lead facilitators and staff before, during, and after each experience to ensure a meaningful evolution of each experience.

To apply, please submit this form by 11:59pm on November 3, 2017!
For additional information about these position, please email mdlead@umd.edu